

MINUTES OF REGULAR MONTHLY MEETING  
OF  
THE BOARD OF DIRECTORS OF NORTHWEST RURAL PUBLIC POWER DISTRICT

A regular meeting of the Board of Directors of Northwest Rural PPD was held at the headquarters February 23, 2026 at the hour of 12:55 p.m. The meeting was called to order by President Chris Garrett. The following Members were present and constituted a quorum: Lee Ahrens, Lucas Bear, Kevin Christy, Christopher Garrett, Marcus Sandberg, Ethan Skinner, and Dustin Waugh.

Also present were Interim General Manager Kory Johnson, Operations Manager Ron Olson, Office Manager Tony Hindman, Accountant Kelsey Yada, and employee guest Abe Young.

Unless otherwise noted, all votes were taken by roll call on motion duly made and seconded and unanimously passed.

Open Meeting Law: The Open Meeting Law was acknowledged.

Agenda: Motion to accept the agenda; motion carried.

Public Comments: None.

Approval of Minutes: A motion was made to accept the minutes of the regular meeting of January 22, 2026; motion carried.

Check Register and Payroll Summary Review: The Check Register and Payroll Summary for the previous month were reviewed. President Garrett declared the items as informational items requiring no Board action.

Action Items: None.

Financial Report: Interim Manager Johnson and Accountant Yada reviewed the operating report for the previous month. Discussion was held about the format of financial reports that would be the most informative and useful to the board. Further discussion included financing and long-term debt service for the District. It was suggested to review long-term debt and interest rates at the next meeting. A motion was made to accept the financial report; motion carried.

Safety Report: Operations Manager Olson reviewed the safety statistics and the safety report for the previous month. A motion was made to accept the safety report; motion carried.

Staff Reports: The staff made the following reports and answered Board questions:

- a. Operations Manager Olson reviewed the outage statistics from the previous month, mentioned a substation transformer having some problems and beginning to look at a replacement plan.
- b. Office Manager Hindman discussed an NRECA meeting he attended in Tucson in February, highlighting fire mitigation work around the country; the preliminary results of our annual audit; covering the Customer Service Representative duties since Les Tlustos retired.

- c. Employee report: Foreman Abe Young discussed his responsibilities, reviewed past training he has been to, and covered his participation in the LDR leadership training he attended through NREA. He has also been taking line engineering/staking training recently.

General Manager's Report: Interim Manager Johnson generally reported on or discussed, among other things: (1) Nebraska and national ACRE dues; (2) pertinent industry newsletters are being included in board materials in CallToOrder now for informational purposes; (3) attendance at the NREA legislative update in Lincoln; (4) NREA statewide managers meeting with updates on workmen's comp, near misses, electrical inspections, and mutual aid possibilities for accounting staff; (5) Basin Managers meeting in Sioux Falls; (6) meetings with other Nebraska Tri-State managers.

Meetings Attended: Director Christy reported on the recent NREA Legislative Event and board meeting, including some of the bills before the Legislature this year. Director Bear reported on the recent Tri-State Board Meeting.

Items for Next Agenda: The next meeting date is set for Thursday, March 26 to start at 1:00 p.m. A board meeting with the NRECA search representative is tentatively scheduled for March 24. Interim Manager Johnson may present a policy regarding employee retirement recognition to the board.

Legal Update: Attorney Curtiss joined the meeting at 2:15 p.m. He had no report.

Other Business: None.

Executive Session: A motion was made to enter Executive Session with the Board and Interim Manager at 2:21 p.m. to discuss litigation matters; motion carried.

A motion was made to exit Executive Session at 3:30 p.m.; motion carried.

Adjourn: The meeting was adjourned at 3:31 p.m.

APPROVED:

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President

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Secretary

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Approval Date