

MINUTES OF REGULAR MONTHLY MEETING  
OF  
THE BOARD OF DIRECTORS OF NORTHWEST RURAL PUBLIC POWER DISTRICT

A regular meeting of the Board of Directors of Northwest Rural PPD was held at the headquarters January 22, 2026 at the hour of 12:55 p.m. The meeting was called to order by President Chris Garrett. The following Members were present and constituted a quorum: Lee Ahrens, Lucas Bear, Kevin Christy, Christopher Garrett, Ethan Skinner, and Dustin Waugh.

Also present were Interim General Manager Kory Johnson, Operations Manager Ron Olson, Office Manager Tony Hindman, Accountant Kelsey Yada, Customer Service Representative Les Tlustos, and employee guest Kelli Anderson.

Unless otherwise noted, all votes were taken by roll call on motion duly made and seconded and unanimously passed.

Open Meeting Law: The Open Meeting Law was acknowledged.

Agenda: Motion to accept the agenda; motion carried.

Public Comments: None.

Excuse Director for Absence: A motion was made and seconded to excuse Director Sandberg from the meeting; motion carried.

Approval of Minutes: A motion was made to accept the minutes of the Special Meeting of December 18, 2025, and the Budget Hearing and regular meeting of December 17, 2025; motion carried.

Check Register and Payroll Summary Review: The Check Register and Payroll Summary for the previous month were reviewed. President Garrett declared the items as informational items requiring no Board action.

Action Items: President Christ Garrett turned the meeting over to Attorney Terry Curtiss to conduct the board reorganization process. Attorney Curtis reviewed the current slate of officers and a motion was made to retain Director Garrett as President; motion carried. Attorney Curtiss turned the meeting over to President Garrett to conclude the remaining officer position selections.

A motion was made to retain the current officers: Director Sandberg – Vice President, Director Bear – Secretary, Director Christy – Treasurer, Director Skinner – Assistant Treasurer; motion carried.

President Garrett asked for nominations for Tri-State Director. A motion was made to elect Director Bear as Tri-State Director; motion carried.

President Garrett asked for nominations for NREA Director. A motion was made to elect Director Christy as NREA Director; motion carried.

Attorney Curtiss recommended that the Board confirm all of our official publications of record and financial depositories. President Garrett asked for a motion. A motion was made to retain

the Sheridan County Journal Star and Crawford Clipper as official publications and Security First Bank as official depository; motion carried.

Financial Report: Interim Manager Johnson and Accountant Yada reviewed the operating report for the previous month. A motion was made to accept the financial report; motion carried.

Safety Report: Operations Manager Olson reviewed the safety statistics and the safety report for the previous month. A motion was made to accept the safety report; motion carried.

Staff Reports: The staff made the following reports and answered Board questions:

- a. Operations Manager Olson reviewed the outage statistics from the previous month.
- b. Office Manager Hindman discussed the annual audit scheduled for mid-February; the process for Directors filing for the General Election; financial disclosure form requirements for Directors.
- c. Customer Service Representative Tlustos discussed dates for the Scholarship Committee to review applications. Scholarship applications are due to the office February 12 by 5:30 p.m. and need to be returned to Basin by March 1. A date was set for February 23 following the board meeting.

General Manager's Report: Interim Manager Johnson generally reported on or discussed, among other things: (1) an update of current activity regarding settlement with Basin and next steps to exit Tri-State as of December 2026; (2) meeting with MDM area managers in Wheatland, WY; and (3) meeting all employees on a one-on-one basis to get to know them and NRPPD.

Meetings Attended: Director Bear reported on the recent Tri-State Board Meeting.

Items for Next Agenda: The next meeting date set for Monday, February 23 to start at 1:00 p.m.

Legal Update: None.

Other Business: None.

Executive Session: A motion was made to enter Executive Session with the Board and Interim Manager at 2:40 p.m. to discuss litigation matters; motion carried.

A motion was made to exit Executive Session at 3:52 p.m.; motion carried.

Adjourn: The meeting was adjourned at 3:53 p.m.

APPROVED:

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President

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Secretary

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Approval Date