

MINUTES OF REGULAR MONTHLY MEETING
OF
THE BOARD OF DIRECTORS OF NORTHWEST RURAL PUBLIC POWER DISTRICT

A regular meeting of the Board of Directors of Northwest Rural PPD was held at the headquarters October 16th, 2025 at the hour of 12:55 p.m. The meeting was called to order by President Chris Garrett. The following Members were present and constituted a quorum: Lee Ahrens, Lucas Bear, Kevin Christy, Christopher Garrett, Marcus Sandberg, Ethan Skinner, and Dustin Waugh.

Also present were General Manager Chance Briscoe, Operations Manager Ron Olson, Office Manager Tony Hindman, District Counsel Terry Curtiss, and employee guest Kelly Troester.

Unless otherwise noted, all votes were taken by roll call on motion duly made and seconded and unanimously passed.

Open Meeting Law: The Open Meeting Law was acknowledged.

Agenda: Motion to accept the agenda; motion carried.

Public Comments: None.

Approval of Minutes: A motion was made to accept the minutes of the Regular Meeting of September 25, 2025; motion carried.

Check Register and Payroll Summary Review: The Check Register and Payroll Summary for the previous month were reviewed. President Garrett declared the items as informational items requiring no Board action.

Action Items: Manager Briscoe made the Board aware the Labor Union has sent a letter to open the labor contract for negotiations and asked for a group to be selected as the Negotiation Committee. A motion was made to appoint Directors Bear, Skinner, and Waugh. After discussion the motion was retracted. A motion was then made to appoint Directors Garrett, Skinner, and Waugh; motion carried.

Financial Report: Manager Briscoe reviewed the operating report for the previous month. A motion was made to accept the financial report; motion carried.

Safety Report: Operations Manager Olson reviewed the safety statistics and the safety report for the previous month. A motion was made to accept the safety report; motion carried.

Staff Reports: The staff made the following reports and answered Board questions:

- a. Operations Manager Olson reviewed the outage statistics from the previous month.
- b. Office Manager Hindman reviewed some of the cyber security services from NISC and reviewed a recent report issued by NISC on a new Russian cyber threat.

General Manager's Report: Manager Briscoe generally reported on or discussed, among other things: (1) attendance at the Nebraska Advance Nuclear Energy Forum; (2) attendance at the NRECA Region VII Meeting; (3) update on recent FERC activity including NRPPD's protest of Tri-State latest compliance filing; (4) update on recent activities in the NE Federal Court case and Motions to Dismiss filed by Tri-State and Basni; and (5) an update on the Gordon tower lease.

Meetings Attended: Director Bear reported on the recent Tri-State Board Meeting. Among other topics he discussed; the meeting was held virtually, an update on recommendations from the Building Committee and votes to move forward with a plan for purchase of a new building for the Admin Headquarters, and Tri-State needing to redo a number of wind farm contracts due to pricing changes.

Items for Next Agenda: The next meeting date set for Monday, November 24, 2025 at 1:00 pm.

Legal Update: None.

Other Business: Director Garrett inquired about line extensions for new services and whether or not 10-year contracts applied to such extensions.

Executive Session: A motion was made to enter Executive Session with the Board, Manager and District Counsel at 2:19 to discuss litigation matters; motion carried.

A motion was made to exit Executive Session at 4:21; motion carried.

Action Item: A motion was made to instruct Manager Briscoe to pursue litigation objectives discussed in Executive Session; motion carried.

Adjourn: The meeting was adjourned at 4:23 p.m.

APPROVED:

President

Secretary