

MINUTES OF REGULAR MONTHLY MEETING
OF
THE BOARD OF DIRECTORS OF NORTHWEST RURAL PUBLIC POWER DISTRICT

A regular meeting of the Board of Directors of Northwest Rural PPD was held at the headquarters September 25th, 2025 at the hour of 1:00 p.m. The meeting was called to order by President Chris Garrett. The following Members were present and constituted a quorum: Lee Ahrens, Lucas Bear, Kevin Christy, Christopher Garrett, Marcus Sandberg, Ethan Skinner, and Dustin Waugh.

Also present were General Manager Chance Briscoe, Operations Manager Ron Olson, Office Manager Tony Hindman, District Counsel Terry Curtiss, and employee guest Erik Persons.

Unless otherwise noted, all votes were taken by roll call on motion duly made and seconded and unanimously passed.

Open Meeting Law: The Open Meeting Law was acknowledged.

Agenda: Motion to accept the agenda; motion carried.

Public Comments: None.

Approval of Minutes: A motion was made to accept the minutes of the Regular Meeting of August 25, 2025; motion carried.

Check Register and Payroll Summary Review: The Check Register and Payroll Summary for the previous month were reviewed. President Garrett declared the items as informational items requiring no Board action.

Action Items: Manager Briscoe presented a revision to Board Policy 200, Board Training. After discussion a motion was made to approve the revisions as proposed; motion carried.

District Counsel Curtiss discussed a proposed contract between NRPPD and Accelerate, LLC to create a 40-year easement on NRPPD's Gordon Tower regarding the Verizon Wireless communications equipment. A motion was made to authorize Manager Briscoe to execute the documents necessary to complete the agreement; motion carried.

Financial Report: Manager Briscoe reviewed the operating report for the previous month. A motion was made to accept the financial report; motion carried.

Safety Report: Operations Manager Olson reviewed the safety statistics and the safety report for the previous month. A motion was made to accept the safety report; motion carried.

Staff Reports: The staff made the following reports and answered Board questions:

- a. Operations Manager Olson reviewed the outage statistics from the previous month. Olson also informed the Board that the headquarters roof has developed leaks.

Remediation options are being considered and proposals will be brought to the Board at a later date.

- b. Office Manager Hindman informed the Board of the increase to health insurance premiums for 2026.

General Manager's Report: Manager Briscoe generally reported on or discussed, among other things: (1) Western United Board meeting recap; (2) Tri-State Board Meeting; (3) attendance at a NREA Manager's Meeting; (4) attendance at a NREA Legal Seminar; (5) update on recent FERC activities including Tri-State's 7th Compliance Filing and NRPPD protest and response to the compliance filing; and (6) an update on the Amended Filing in Nebraska Federal Court against Basin and Tri-State.

Meetings Attended: Director Bear reported on the recent Tri-State Board Meeting. Among other topics he discussed; the 2026 rate increase adopted, the potential for Tri-State to claim a true-up which would be due in 2027 after NRPPD's exit from Tri-State, and another error and adjustment to the ARO at Colowyo Mine adding another \$50+ million dollars of expense to 2025 Tri-State financials.

Items for Next Agenda: The next meeting date set for Thursday, October 16, 2025 at 1:00 pm.

Legal Update: None.

Other Business: Director Bear discussed consideration of resuming an annual holiday gathering for board and employees.

Executive Session: A motion was made to enter Executive Session with the Board, Manager and District Counsel at 2:30 to discuss personnel matters; motion carried.

A motion was made to exit Executive Session at 2:50; motion carried.

Action Item: A motion was made to offer an employee a severance agreement with terms as discussed in Executive Session; motion carried.

Adjourn: The meeting was adjourned at 2:51 p.m.

APPROVED:

President

Secretary